

**Kinetic Academy**  
**Huntington Beach, CA**

Board of Directors

Minutes of the Board meeting

May 18, 2023

**CO. Call to order** 6:02 pm

**i. Members Present**

The meeting was called to order via zoom and in person by Board Chair Michele Asay at 6:02 pm. Members Present: Board Chair Michele Asay, Vice Chair Jeff Ball, Executive Director Bre Lionetti, Secretary Lisa Kadam and Treasurer Bill Brooks. Others Present: Scott Warner Financials, Kristie Kay Principal, Tricia Gallagher Vice Principal, Amy Vento Director of Student & Instructional Services, staff Sherry Bradfield and teachers joined via zoom.

**ii. Procedural Overview**

*Kinetic Academy is a public entity subject to the Brown Act and meetings are conducted according to Robert's Rules of Order.*

**PA. Preliminary Actions**

i. Agenda Adoption An action to approve the agenda for this Regular Meeting

Motion: Lisa Kadam/Second: Bill Brooks F/O/A - 5/0/0

ii. Prior Meeting Minutes An action to approve the meeting minutes from the prior meeting held April 20th.

Motion: Bill Brooks/Second: Jeff Ball F/O/A - 5/0/0

**OR. Organizational Reports & Updates**

i. **Financial Report:** provided by Scott Warner, see attached back up for details.

**ii. LSC - Katie Rosas:**

Mrs. Rosas said the attendance issue had been discussed. Dress code was in discussion regarding some minor changes with logos. LCAP goals and actions were discussed and feedback is being requested from Kinetic Community. Mrs. Vento sent out a link for 3rd - 8th grade students to be able to practice before testing to get familiar.

**iii. KPO Report:**

Clare Anderson presented th treasurer's report and the Spring Gala raised \$33,712 net total was \$23,393. KPO donated \$6,200 for overnight field trips.. Campus beautification was conducted and paid for by KPO.. Staff appreciation week has taken place. End of year bonfire scheduled at the end of the school year. Total usable funds is \$57,552.

**iv. Admin Report:**

Ms. Kay discussed Student Led conferences have been conducted, and a coffee chat was recently held with all Kinetic administrators. CAASPP testing is underway for 3rd - 8th grade. The counselor that has been serving students at East is now available for counseling students at the West. Kinetic West is seeking a yard supervisor.

Ms. Gallagher discussed that TK students had their first official play, Kids run the OC lead by Coach Milano was attended by 64 students. Class Act family night with the Pacific Sympathy was held and we are preparing for a combined campus event of Career Day.

Mrs. Vento shared the results from the California Healthy Kids Survey administered to 4th through 8th grade students as well as all parents Mrs. Vento is working closely with parents on improving attendance, incentives are planned for next year to continue to improve attendance. Mrs. Vento is completing master contracts for service providers for next year. The wellness committee will be meeting with LSC next week and will be sharing summer tips for how to stay healthy exercise and nutritional tips. CAASPP testing is currently being administered to 3rd - 8th grade students. This year the state has reduced the number of required questions. MAP and F & P testing will be performed in the next couple of weeks. Kinetic will continue piloting with Amplify, ELA and Science programs. Kinetic East is adding an additional sixth grade class so additional curriculum will be purchased for that class.

Mrs. Lionetti discussed the lease for Kinetic East has been approved and the signed addendum has been received. The LCAP draft is being finalized and will be shared with the community (Staff, Parents and Local Site Council) for feedback. Kinetic will be utilizing ELOP funds for an academic summer program focusing on ELA and Math.

For staffing, several meet and greets were conducted for teacher candidates and the interviews are scheduled for next week. Kinetic East needs to hire a part time PE teacher job has been posted. In addition, interviews are being conducted for a Special Education Coordinator and a special teacher coordinator is a position that will be filled.

### **OC. Oral Communication All Agenda Items**

*The public is invited to address the Board. Please indicate your desire to speak by going to the Participants tab and click on "Raise Hand". Your name will be called and your microphone will be unmuted when it is your turn. Be advised that per public policy individual board members are not allowed to respond directly to your comments and each speaker is limited to 3 minutes.*

Nothing to report at this time.

### **PHP. Public Hearing Presentations**

i. Local Control Accountability Plan; Mrs. Lionetti presented the draft of the Local Control Accountability Plan

### **DI. Discussion items**

i. Discussion Item Field Study Policy Review current policy and determine if revisions are needed.

ii. School Safety Plan Review current plan and determine if revisions are needed.

Kinetic has a standard response protocol in place, such as different levels based on the situation. Kinetic has a secure, soft hold, lockdown and evacuation that is shared among both campuses.

### **CS. Closed Session**

*Conducted in accordance with applicable sections of California law, Closed Sessions are not open to the public. If additional time is required, the Board of Directors will reconvene the Closed Session at the end of the regular meeting.*

ii. CONFERENCE WITH LABOR NEGOTIATORS (Gov. Code section 54957.6.)  
Unrepresented employee: Teacher

## **CSR Reconvene Regular Session and Report of Closed Session**

Board approved to vote the Teacher salary schedule

Motion: Lisa Kadam/Second: Bill Brooks F/O/A - 5/0/0

### **AI. Action Items**

22/23 Budget Revision

Motion: Bill Brooks/Second: Lisa Kadam F/O/A - 5/0/0

### **NB. New Business**

Field Study Policy- Review Draft and Finalize

**ADJ. Adjournment** An action to adjourn the meeting.

Time: 8:40 pm

Motion: Lisa Kadam/Second: Bre Lionetti F/O/A - 5/0/0



## Teacher Salary Schedule

<b>Base Salary/10.5 Months- Full Time Experience</b>		
Level 1	1-3 Years	\$59,000
Level 2	4-6 Years	\$63,000
Level 3	7-9 Years	\$67,000
Level 4	10+ Years	\$70,000

<b>Ca Credentials &amp; Status</b>	
Clear Credential	\$1,000 added to base
Additional Credential	\$1,500 added to base *Capped at \$3,000

<b>Graduate School in Education Related Field</b>	
Masters Degree	\$2,000 added to base
Doctorate Degree	\$4,000 added to base

<b>Kinetic Teaching Experience - Full Time 2023/2024 Salaries- One Time Increase</b>
\$750 per year of full time/full year added to base

<b>Substitute Teaching (at Kinetic Academy only)</b>
\$500 Sign on Bonus at time of Hire

Raises will be approved by the board for the following school year.

Credentials/Graduate Degrees must be received by September 1st to be applied to the current school year.

If received after September 1st, increase in pay will be applied the following school year.

Board Approved: May 18, 2023