

Kinetic Academy
Huntington Beach, CA
Board of Directors
Minutes of the Board meeting
December 15, 2022

CO - Call to Order

i. Members Present

The meeting was called to order by chair Michele Asay via Zoom Conference call at 5:31 pm.
Members Present: Chair Michele Asay, Executive Director Bre Lionetti, Vice Chair Jeff Ball, Member Lisa Kadam and Member Bill Books Others present: Kellye Cambare West Principal, Kristie Kay East Principal, Financials, Scott Warner and Staff, Sherry Bradfield.

ii. Procedural Overview

Kinetic Academy is a public entity subject to the Brown Act and meetings are conducted according to Rober's Rules of order.

OC - Oral Communication All Agenda Items

The public is invited to address the Board. Please indicate your desire to speak by going to the Participants tab and click on "Raise Hand". Your name will be called and your microphone will be unmuted when it is your turn. Be advised that per public policy individual board members are not allowed to respond directly to your comments and each speaker is limited to 3 minutes.

PA - Preliminary Actions

i. Agenda Adoption

An action to approve the agenda for this regular meeting

Motion: Lisa Kadam / Second: Bill Brooks

F/O/A- 4/0/0

Prior Meeting Minutes October 26 and December 8th special meeting minutes. No board meeting was conducted in November.

Motion: Lisa Kadam / Second: Bill Brooks

F/O/A- 4/0/0

OR - Organizational Reports & Updates

i. Elementary School Principal Report; Cambare

Mrs. Cambare mentioned Kinetic was granted a \$2,500 grant from Lowes which came in and added plants, flowers and removed weeds. The behavior issues have been decreased on the playground, there has been additional play equipment added for students to have more options to utilize during recess and lunch. The Pacific Symphony program Class Act has been booked. Mad Science will be returning, Ukulele program will be starting January, one teacher has a Math program after school in process currently and robotics will be starting soon as well. Project Based Learning is being implemented in all grade levels: TK working on the public product building their communities, 3rd grade students conducted safety on campus, 4th grade conducted road trips throughout California parents were involved with that.

West Campus has had several absences recently with students out with the flu.

ii. Middle School Principal Report; Kay

Ms. Kay mentioned the middle school students are enjoying the gaga ball pit, students are interested in having a school dance working, the running club has started during lunch and ASB meetings are being held The green team has started, as recycling and a garden bed has been stored outside. Student store has been started and the green team is helping support that and partnering with ASB. The Medieval Times field trip supports Mr. Boone’s PBL. Kinetic has partnered with IVA High School in Long Beach. Eighth graders will visit their campus in January. Catalina has been booked for the 6th grade, Sea World has been booked for 7th and 8th grade. A shadow day is planned for 5th grade as 6th, 7th and 8th grade buddies will be together on an Early Release Wednesday and will take place in February. Kinetic’s 6th, 7th and 8th grade will explain the electives and all the additional exciting activities going on in middle school. A counselor has been contracted via zoom for the middle school students that will be 2 hours on Fridays.

iii. KPO Soricelli

No report at this time.

v. Financial Report Warner

See attached Financial report detail.

AI - Action Items

i. Adopt Board Policy Surveillance Cameras

Proposed policy around the use, purpose, and access of surveillance cameras and footage located on campus.

Motion: Jeff Ball / Second: Lisa Kadam

F/O/A- 5/0/0

CS - Closed Session

Conducted in accordance with applicable sections of California law, Closed Sessions are not open to the public. If additional time is required, the Board of Directors will reconvene the Closed Session at the end of the regular meeting.

i. Conference with Real Property Negotiations (§ 54956.8) Kinetic East 19231 Harding Ln, Huntington Beach, CA, 92648

ii. CONFERENCE WITH LABOR NEGOTIATORS (Gov. Code section 54957.6.)Unrepresented employee: Teacher

iii. CONFERENCE WITH LABOR NEGOTIATORS (Gov. Code section 54957.6.)Unrepresented employee: Executive Director

CSR - Reconvene Regular Session and Report of Closed Session

NB - New Business

ADJ - Adjournment

An action to adjourn the meeting. Time: 7:51pm M: Jeff Ball / Second: Bill Brooks

F/O/A- 5/0/0



VIDEO SURVEILLANCE POLICY AND PROCEDURES

The Board of Directors (“Board”) of Kinetic Academy (“Kinetic” or the “Charter School”), recognize the value in protecting the health, safety, and welfare of students and staff, and in protecting the community’s investment in school-owned or leased property and facilities. Upon carefully weighing the privacy rights of students and staff against Charter School’s duty to provide a safe, secure, and orderly learning and work environment, the Board has resolved to authorize the limited use of security cameras at Charter School, in school buildings, and upon school grounds pursuant to the following parameters:

Definitions

- “*Security Monitoring System*” refers to the Charter School’s network of security cameras, equipment, and recorded footage.
- “*Private areas*” refers to restrooms, locker rooms, changing areas, private offices (unless consent by the office occupant is given), and/or classrooms.
- “*Public areas*” may include, but is not limited to, building entrances; hallways; parking lots; front offices where students, employees, and parents come and go; gymnasiums during public activities; cafeterias; and/or supply rooms.
- “*Tampering*” with a Charter School security monitoring system includes any unauthorized use, access, or physical damage to the security monitoring system caused by the student or employee.

Surveillance Policy

Surveillance cameras will generally be utilized only in public areas where there is no “reasonable expectation of privacy.” However, it is not possible for surveillance cameras to cover all public areas of Charter School buildings or all Charter School activities. Charter School surveillance cameras will not be installed in “private” areas.

Treatment of Recordings

Authorized Personnel

Upon the report of an incident or possible incident, only those persons with a legitimate purpose shall be permitted to view the recordings, and these requests must be made in writing and approved by the Executive Director prior to the footage being viewed by such parties. In most instances, the persons with a legitimate purpose will be the Board President, Executive Director, or authorized administrative staff.



Only authorized Charter School employees may access or operate the security monitoring system. The footage will only be reviewed by authorized employees if a safety or security incident or suspected incident or situation arises, and a review of the footage is appropriate. Absent a qualifying safety or security related incident or suspected incident, the security camera footage shall not be reviewed, unless express permission to review the footage is given by the Executive Director or the Board President. In cases of a malfunction to the security monitoring system, the footage may be accessed to determine functionality.

Security camera footage may only be viewed in the presence of two (2) authorized persons, who shall include the Executive Director and the Principal of the school-site or another person authorized by the Board.

Any other party wishing to view the security camera footage shall first obtain the written consent of the Executive Director and must meet the requirements of this policy, unless otherwise required by the law, or a court of competent jurisdiction.

Data Storage

Security camera footage shall be stored in a secure location and shall only be accessed by authorized personnel. Security camera footage shall be password protected/encrypted under the direction and support of the Kinetic Administration. Additionally, such footage will be stored on a local wired server which will not be connected to an outside server.

Record Keeping

Security camera footage will be stored for thirty (30) days, unless the Executive Director, Board President, or other state or federal agency requests that specific footage be preserved for a longer period, in which case the applicable footage will be saved and protected with the same degree of security that other security camera footage is protected. No unauthorized copies of footage or duplicates may be made.

Under no circumstances will the security camera footage be duplicated and removed from Charter School property except in accordance with this policy, a court order, and/or a valid subpoena.

Surveillance Footage as a Student Record

Footage of incidents captured by security cameras located on school property may constitute a part of a student's educational record. Parents/Guardians may request to view recordings of their children only in the event the recordings are used in disciplinary proceedings involving their children, and such requests must be made in writing by the Parent/Guardian pursuant to the Charter School's Family Educational Rights and Privacy Act ("FERPA") Policy. Any such request shall be processed pursuant to the Charter School's FERPA Policy and in accordance with any other applicable law. If a Parent/Guardian's request is granted, the faces of other students shown in the recording, who are not children of the requesting parent, will be removed and/or blurred out in order to protect their identities.

Notification

Charter School shall post security camera signage at all campus and facility entrances disclosing



the use of security camera equipment on the premises.

Tampering

Students and employees are prohibited from tampering with Charter School security monitoring system. Students found in violation of this policy will be disciplined in accordance with Charter School's discipline policy, including but not limited to the Suspension and Expulsion Procedures. Any employee found to have tampered with the Charter School's security monitoring system may be disciplined, up to and including termination.