



BOARD OF DIRECTORS MEETING MINUTES

Thursday, April 16, 2026

6:00pm

In Person Location: 721 Utica Avenue, Huntington Beach, CA 92648

1. Call to Order - 6:01pm

1.1 Members

Present: *Jeffrey K. Ball (remote), Michele Asay, Katie Soricelli, Bre Lionetti, Clare Anderson*

Absent: - None

1.2 Procedural Overview *Dispensed by Mr. Ball, Kinetic Academy is a public entity subject to the Brown Act and meetings are conducted according to Robert's Rules of Order.*

2. Preliminary Actions

2.1 Agenda Adoption: *An action to approve the agenda for this Regular Meeting*

Motion: Anderson

Second: Soricelli

Y/N/A 5/0/0

2.2 Prior Meeting Minutes: *An action to approve the meeting minutes from the prior meeting.*

Motion: Soricelli

Second: Anderson

Y/N/A 5/0/0

3. Organizational Reports

3.1 Financial Report- *Brian Lara & Dennis Nguyen both joined for the financial report which is as of February 28, 2026. Next Wednesday meeting for preparation for next year's charter renewal.*

3.2 KPO Report-

Focus is on the gala. 18 staff have confirmed attendance. Just under 100 tickets were sold. Many packages to bid on. Staff appreciation next month.

3.3 Local Site Council Report-

Looking to build up and prep for next year by gathering topics and get the crew more involved.

3.4 Administrative Reports-

Gallagher: Presented successes, challenges, and highlights. Classified evaluations completed. Winding up the year but a very busy time. Kids Run

Fischer: Presented successes, challenges, and highlights. Open house, information night, offering Algebra 1 placement test for outgoing 8th graders. Bit of Spring Fever on campus. 'East'er Hunt

Vento: ADA Rate 96.46% which is a 4 year high and other attendance measures.

Reviewed survey CHKS results. And the iReady results showing growth over the year.

Lionetti: Interim audit has begun. We are preparing for our charter renewal and making necessary updates. Received the HBCSD Oversight Visit feedback. Majority of items were met or partially met. Of the 165 areas reviewed, Kinetic Met 150.

Jamie Ostrander, Orange County Charter sShool teacher of the year selected for the Top 15 finalists

Community preview night was held and was well attended.

4. Oral Communication All Agenda Items *No comments.*

5. Discussion Items/Presentation *No discussion items this month*

6. Action Items

6.1 Ratification of Christy White 3 Year Audit Engagement

Motion: Asay

Second: Anderson

Y/N/A 5/0/0

6.2 Approval of Invoice over \$5000: Staff Computers.

Motion: Asay

Second: Soricelli

Y/N/A 5/0/0

6.3 Approval of Kinetic Academy's Credentialed Teacher Salary Placement

Motion: Anderson

Second: Asay
Y/N/A 5/0/0

7. Closed Session
 - 7.1 Conference with Labor Negotiators (Gov. Code section 54957.6.)
Unrepresented Employee: All Staff
 - 7.2 Conference with Real Property Negotiations (§ 54956.8)
Kinetic West: 721 Utica, Huntington Beach, CA 92648
Kinetic East: 19231 Harding Lane, Huntington Beach, CA, 92648
8. Return To Open Session 7:36pm
 - 8.1 Report of Closed Session *No action taken during closed session*
9. New Business *No new business was presented or discussed.*
10. Adjournment *A motion to adjourn at 7:37pm*
 - Motion: Asay*
 - Second: Soriceli*
 - Y/N/A 5/0/0*

Teacher Name:



Certificated Teacher Salary Placement Worksheet

Effective: July 1, 2026

192 Day

Full Time Credentialed Teaching Experience Placement		
Level 1	1-3 Years of Experience	\$63,411
Level 2	4-6 Years of Experience	\$67,710
Level 3	7-9 Years of Experience	\$72,009
Level 4	10+ Years of Experience	\$75,233
Placement based on years completed + Entering Year		

Ca Credentials & Status		
Clear Credential	\$1,000 added	
Additional Credential	\$1,500 added (*Capped at \$3,000)	

Graduate School in Education Related Field		
Masters Degree	\$2,000 added	
Doctorate Degree	\$4,000 added	

Additional Compensation		
KA Teacher of the Year	\$1000 added	
23/24 Kinetic Pay		

Kinetic Retention Recognition- applied the following year after completion		
5 Completed Years (at Kinetic)	\$1,500 added at start of year 6	
10 Completed Years (at Kinetic)	\$2,000 added at start of year 11	
15 Completed Years (at Kinetic)	\$2,500 added at start of year 16	

2026/2027 Compensation:	\$
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Salary Placement reflects total years of full-time credentialed teaching experience, including the upcoming year of service. Placement corresponds to the year the teacher is entering.

Kinetic Board will review Salary Placement annually & approve any changes.

Credentials/Graduate Degrees must be received by September 1st to be applied to the current school year. If received after September 1st, the increase in pay will be applied the following school year.

Board Approved: April 16, 2026

Teacher Name:

Full Time Credentialed Teaching Years for Salary Placement		
KA 2026-2027		1 Year
Total Years Credited		Years
Final Placement Level		Level

Base Salary/10.5 Months- Full Time Credentialed Experience			3% 24/25	2.3% 25/26	2% 26/27
Level 1	1-3 Years	\$59,000	\$60,770	\$62,168	\$63,411
Level 2	4-6 Years	\$63,000	\$64,890	\$66,382	\$67,710
Level 3	7-9 Years	\$67,000	\$69,010	\$70,597	\$72,009
Level 4	10+ Years	\$70,000	\$72,100	\$73,758	\$75,233

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