

Kinetic Academy
Huntington Beach, CA

Board of Directors

Minutes of the Board meeting

September 15, 2022

CO. Call to order

i. Members Present

The meeting was called to order via zoom and partially in person by Board Chair Michele Asay at 6:19 pm. Members Present: Board Chair Michele Asay, Executive Director Bre Lionetti, Treasurer Bill Brooks, Secretary Lisa Kadam. Others Present: Scott Warner Financials, Katie Soricilli KPO President, and Kinetic Staff, Sherry Bradfield. Mr. Ball, Vice Chair did not attend this board meeting.

ii. Procedural Overview

Kinetic Academy is a public entity subject to the Brown Act and meetings are conducted according to Robert's Rules of Order.

PA. Preliminary Actions

i. Agenda Adoption

An action to approve the agenda for this Regular Meeting on September 15, 2022.

Motion: Lisa Kadam/Second: Bill Brooks F/O/A - 4/0/0

ii. Prior Meeting Minutes: August 9, 2022

An action to approve the meeting minutes from August 9, 2022 Regular Meeting.

Motion: Lisa Kadam/Second: Bill Brooks F/O/A - 4/0/0

OC. Oral Communication All Agenda Items

The public is invited to address the Board. Please indicate your desire to speak by going to the Participants tab and click on "Raise Hand". Your name will be called and your microphone will be unmuted when it is your turn. Be advised that per public policy individual board members are not allowed to respond directly to your comments and each speaker is limited to 3 minutes. Written comments can be submitted to the email board@kineticacademy.org by 1 hour ahead of the meeting start time.

No oral communications at this time.

CS. Closed Session

Conducted in accordance with applicable sections of California law, Closed Sessions are not open to the public. If additional time is required, the Board of Directors will reconvene the Closed Session at the end of the regular meeting.

i. Conference with Real Property Negotiations (ns (§ 54956.8)

Kinetic West 721 Utica Avenue, Huntington Beach, CA, 92648

RR. Reconvene Regular Session

i. Report of Closed Session- Confirmed the rate and terms of new 5 year lease agreement for 721 Utica. Motion: Lisa Kadam/Second: Bill Brooks F/O/A - 4/0/0

OR. Organizational Reports & Updates

- i. Elementary School Principal Report- West Campus- Mrs. Cambare
Back to School Night was a success and received positive feedback from families. There has been a few behavioral issues the staff is working on. It has been a little tough for a few students getting back into the swing of things and back on a school routine. This week, the focus on "Working Together". Field trips are being planned by grade levels.
- ii. Middle School Principal Report- East Campus- Ms. Kay
First day of school assembly occurred to recap procedures and rules. Students have choices in electives this year, which has received positive feedback. Kinetic East is working on positive reinforcement for all grades, several Wave tickets have been passed out to students as the students. Kinetic East is reinforcing the dismissal valet policy. A reminder has been sent out to parents.. Kinetic East has implemented a detention policy. Field trips are currently being planned at Kinetic East.
- iii. Financial Report
Mr. Warner presented the financial report, see the attached details.
- iv. KPO
Mrs. Soricelli conducted the first parent meeting and discussed possibly having zoom meetings available for the convenience of parents. KPO currently has t-shirt sales going on for the Logo of the Year shirt. Penny wars is starting soon and Skate Nights are scheduled. For October, Boo grams, monster mash and trunk or treat will be held.
- v. Executive Director Report- Mrs. Lionetti
Unaudited financials were submitted to the district today. Prop 39 will need to be prepared and ready to submit by November 1st for the Middle School campus. Enrollment numbers are lower than what was projected, however, Kinetic has 86 new students between both campuses. Kinetic is working with the School Food Solutions on all the requirements for approval to join the School Food Authority through the state.
Curriculum/Assessments: The Lego club will be starting for social, emotional groups. October is anti-bullying month and Mr. Peace will be scheduled to return to the West campus. Scott Bowman is scheduled for Kinetic East to focus on Team Building. EL Initial Testing will be completed within the next few weeks. Beginning of the year MAP testing has started. Teachers will be looking for Junior Achievement volunteers.
Staffing: For 22-23 year, Kinetic has 13 elementary teachers TK-5th, 3 specials teachers (Spanish, PE, Art) and 4 middle school teachers. Additionally we have 2 specialist teachers in the areas of Reading and Math. The Specialized Academic Instructor position is still open. Substitute teachers interviews are scheduled next week to increase the number of substitutes that are available. For Professional Development, the teachers are all involved in a book club. Mrs. Cambare and Ms. Kay are planning the PD Day in November.
Events/Parent & Community Engagement: Meet the Teacher night was held the week before school started. Attendance was 78% for West Campus and 73% for East Campus. Local site council chair is still open.
Facilities: Kinetic West has had lots of improvement over the summer regarding carpeting replaced, new KA sign installed, painting, concrete and plumbing work done.

AI. Action Items

i. Approve Unaudited Actuals Report

Education Code Section 42100(b) requires on or before September 15, each charter school shall approve, in a format prescribed by the Superintendent of Public Instruction, an annual statement of all receipts and expenditures of the charter school for the preceding fiscal year and shall file the statement with the entity that approved the charter school.

Motion: Lisa Kadam/Second: Bill Brooks F/O/A - 4/0/0

ii. Benefit Change-Sick Days and PTO

An action to approve a change to the use and accrual of sick and PTO as presented.

Mrs. Lionetti had to abstain as the benefit change affects her.

Motion: Lisa Kadam/Second: Bill Brooks F/O/A - 3/0/0

iii. Local assignment policy

Approve the proposed Local Assignment Policy for Elementary Art and TK. Any teacher teaching outside their credential, Kinetic's Art teacher Mrs. Roy does not have an Art credential however, Mrs. Roy does have a multi subject credential and is fit to teach Art as she has been successfully teaching Art for 7 plus years.

Motion: Lisa Kadam/Second: Bill Brooks F/O/A - 4/0/0

NB. New Business

Kinetic will be scheduling an event with the parent community to fill the open spots i.e., Local site council chair as this will bring new volunteers and involvement.

ADJ. Adjournment

An action to adjourn the meeting 8:15 pm.

Motion: Lisa Kadam/Second: Bre Lionetti F/O/A - 4/0/0

CHARTER SCHOOL UNAUDITED ACTUALS
FINANCIAL REPORT -- ALTERNATIVE FORM
July 1, 2021 to June 30, 2022

CHARTER SCHOOL CERTIFICATION

Charter School Name: Kinetic Academy
CDS #: 30665300134221-2
Charter Approving Entity: Huntington Beach City Elementary
County: Orange
Charter #: 1812

NOTE: An Alternative Form submitted to the California Department of Education will not be considered a valid submission if the following information is missing:

For information regarding this report, please contact:

For County Fiscal Contact:

Howard Marinier
Name

Executive Director
Title

714-966-4176
Telephone

hmarinier@ocde.us
Email address

For Approving Entity:

Lisa Winston
Name

Superintendent
Title

714-964-8888
Telephone

lwinston@hbcasd.us
Email address

For Charter School:

Bre Lionetti
Name

Executive Director
Title

714-465-4565
Telephone

brelionetti@kineticacademy.org
Email address

To the entity that approved the charter school:

(X) 2021-22 CHARTER SCHOOL UNAUDITED ACTUALS FINANCIAL REPORT -- ALTERNATIVE FORM: This report has been approved, and is hereby filed by the charter school pursuant to *Education Code* Section 42100(b).

Signed: 
Charter School Official
(Original signature required)

Date: 9/12/2022

Printed
Name: Bre Lionetti

Title: Executive Director

To the County Superintendent of Schools:

(X) 2021-22 CHARTER SCHOOL UNAUDITED ACTUALS FINANCIAL REPORT -- ALTERNATIVE FORM: This report is hereby filed with the County Superintendent pursuant to *Education Code* Section 42100(a).

Signed: _____
Authorized Representative of
Charter Approving Entity
(Original signature required)

Date: _____

Printed
Name: _____

Title: _____

To the Superintendent of Public Instruction:

(X) 2021-22 CHARTER SCHOOL UNAUDITED ACTUALS FINANCIAL REPORT -- ALTERNATIVE FORM: This report has been verified for mathematical accuracy by the County Superintendent of Schools pursuant to *Education Code* Section 42100(a).

Signed: _____
County Superintendent/Designee
(Original signature required)

Date: _____

**CHARTER SCHOOL UNAUDITED ACTUALS
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Charter School Name: Kinetic Academy
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 Charter Approving Entity: Huntington Beach City Elementary
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This charter school uses the following basis of accounting:

(Please enter an "X" in the applicable box below; check only one box)

- Accrual Basis** (Applicable Capital Assets/Interest on Long-Term Debt/Long-Term Liabilities/Net Position objects are 6900, 6910, 7438, 9400-9489, 9660-9669, 9796, and 9797)
- Modified Accrual Basis** (Applicable Capital Outlay/Debt Service/Fund Balance objects are 6100-6170, 6200-6500, 6600, 7438, 7439, and 9711-9789)

Description	Object Code	Unrestricted	Restricted	Total
A. REVENUES				
1. LCFF Sources				
State Aid - Current Year	8011	518,238.00		518,238.00
Education Protection Account State Aid - Current Year	8012	59,986.00		59,986.00
State Aid - Prior Years	8019	7,719.00		7,719.00
Transfers to Charter Schools in Lieu of Property Taxes	8096	2,156,239.00		2,156,239.00
Other LCFF Transfers	8091, 8097			0.00
Total, LCFF Sources		2,742,182.00	0.00	2,742,182.00
2. Federal Revenues (see NOTE in Section L)				
No Child Left Behind/Every Student Succeeds Act	8290		0.00	0.00
Special Education - Federal	8181, 8182		49,843.00	49,843.00
Child Nutrition - Federal	8220		0.00	0.00
Donated Food Commodities	8221		0.00	0.00
Other Federal Revenues	8110, 8260-8299		73,464.00	73,464.00
Total, Federal Revenues		0.00	123,307.00	123,307.00
3. Other State Revenues				
Special Education - State	StateRevSE		206,852.00	206,852.00
All Other State Revenues	StateRevAO	197,598.09	211,859.92	409,458.01
Total, Other State Revenues		197,598.09	418,711.92	616,310.01
4. Other Local Revenues				
All Other Local Revenues	LocalRevAO	174,087.90		174,087.90
Total, Local Revenues		174,087.90	0.00	174,087.90
5. TOTAL REVENUES				
		3,113,867.99	542,018.92	3,655,886.91
B. EXPENDITURES (see NOTE in Section L)				
1. Certificated Salaries				
Certificated Teachers' Salaries	1100	859,297.11	200,208.87	1,059,505.98
Certificated Pupil Support Salaries	1200	143,462.35	17,103.48	160,565.83
Certificated Supervisors' and Administrators' Salaries	1300	244,864.19	22,905.12	267,769.31
Other Certificated Salaries	1900	0.00	84,434.99	84,434.99
Total, Certificated Salaries		1,247,623.65	324,652.46	1,572,276.11
2. Noncertificated Salaries				
Noncertificated Instructional Salaries	2100	4,500.00	79,513.33	84,013.33
Noncertificated Support Salaries	2200	29,560.22	17,595.28	47,155.50
Noncertificated Supervisors' and Administrators' Salaries	2300	0.00		0.00
Clerical, Technical and Office Salaries	2400	88,426.76	22,093.42	110,520.18
Other Noncertificated Salaries	2900	60,222.88	2,629.94	62,852.82
Total, Noncertificated Salaries		182,709.86	121,831.97	304,541.83
3. Employee Benefits				
STRS	3101-3102	345,823.39	54,667.96	400,491.35
PERS	3201-3202	0.00		0.00
OASDI / Medicare / Alternative	3301-3302	30,981.62	13,882.09	44,863.71
Health and Welfare Benefits	3401-3402	135,303.46	36,705.61	172,009.07
Unemployment Insurance	3501-3502	9,387.50	2,408.49	11,795.99
Workers' Compensation Insurance	3601-3602	4,946.67	1,358.35	6,305.02
OPEB, Allocated	3701-3702			0.00
OPEB, Active Employees	3751-3752			0.00
Other Employee Benefits	3901-3902	491.31		491.31
Total, Employee Benefits		526,933.95	109,022.50	635,956.45
4. Books and Supplies				
Books and Supplies and Core Curricula Materials	4100	17,417.69	25,668.92	43,086.61

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Books and Other Reference Materials	4200	1,496.16		1,496.16
Materials and Supplies	4300	51,222.81	213.01	51,435.82
Noncapitalized Equipment	4400	108,875.45	19,400.00	128,275.45
Food	4700	12,790.02		12,790.02
Total, Books and Supplies		191,802.13	45,281.93	237,084.06
5. Services and Other Operating Expenditures				
Subagreements for Services	5100			0.00
Travel and Conferences	5200	25,880.04	3,394.00	29,274.04
Dues and Memberships	5300	9,338.89	2,694.00	12,032.89
Insurance	5400	28,352.27		28,352.27
Operations and Housekeeping Services	5500	32,101.22		32,101.22
Rentals, Leases, Repairs, and Noncap. Improvements	5600	387,414.57		387,414.57
Transfers of Direct Costs	5700-5799			0.00
Professional/Consulting Services and Operating Expend.	5800	287,194.63	129,358.68	416,553.31
Communications	5900	10,371.42		10,371.42
Total, Services and Other Operating Expenditures		780,653.04	135,446.68	916,099.72
6. Capital Outlay				
(Objects 6100-6170, 6200-6500 modified accrual basis only)				
Land and Land Improvements	6100-6170			0.00
Buildings and Improvements of Buildings	6200			0.00
Books and Media for New School Libraries or Major Expansion of School Libraries	6300			0.00
Equipment	6400			0.00
Equipment Replacement	6500			0.00
Lease Assets	6600			0.00
Depreciation Expense (accrual basis only)	6900	2,025.76		2,025.76
Amortization Expense - Lease Assets	6910			0.00
Total, Capital Outlay		2,025.76	0.00	2,025.76
7. Other Outgo				
Tuition to Other Schools	7110-7143			0.00
Transfers of Pass-Through Revenues to Other LEAs	7211-7213			0.00
Transfers of Apportionments to Other LEAs - Spec. Ed.	7221-7223SE			0.00
Transfers of Apportionments to Other LEAs - All Other	7221-7223AO			0.00
All Other Transfers	7281-7299			0.00
Transfers of Indirect Costs	7300-7399			0.00
Debt Service:				
Interest	7438	226.90		226.90
Principal (for modified accrual basis only)	7439			0.00
Total Debt Service		226.90	0.00	226.90
Total, Other Outgo		226.90	0.00	226.90
8. TOTAL EXPENDITURES		2,931,975.29	736,235.54	3,668,210.83
C. EXCESS (DEFICIENCY) OF REVENUES OVER EXPENDITURES BEFORE OTHER FINANCING SOURCES AND USES (A5-B8)		181,892.70	(194,216.62)	(12,323.92)
D. OTHER FINANCING SOURCES / USES				
1. Other Sources	8930-8979			0.00
2. Less: Other Uses	7630-7699			0.00
3. Contributions Between Unrestricted and Restricted Accounts (must net to zero)	8980-8999	(189,916.62)	189,916.62	0.00
4. TOTAL OTHER FINANCING SOURCES / USES		(189,916.62)	189,916.62	0.00
E. NET INCREASE (DECREASE) IN FUND BALANCE /NET POSITION (C+D4)		(8,023.92)	(4,300.00)	(12,323.92)
F. FUND BALANCE / NET POSITION				
1. Beginning Fund Balance/Net Position				
a. As of July 1	9791	1,145,835.43		1,145,835.43
b. Adjustments/Restatements	9793, 9795	(226,416.59)		(226,416.59)
c. Adjusted Beginning Fund Balance /Net Position		919,418.84	0.00	919,418.84
2. Ending Fund Balance /Net Position, June 30 (E+F1c)		911,394.92	(4,300.00)	907,094.92
Components of Ending Fund Balance (Modified Accrual Basis only)				
a. Nonspendable				
1. Revolving Cash (equals Object 9130)	9711			0.00
2. Stipends (equals Object 9320)	9712			0.00
3. Prepaid Expenditures (equals Object 9330)	9713			0.00

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4. All Others	9719			0.00	
b. Restricted	9740			0.00	
c. Committed					
1. Stabilization Arrangements	9750			0.00	
2. Other Commitments	9760			0.00	
d. Assigned	9780			0.00	
e. Unassigned/Unappropriated					
1. Reserve for Economic Uncertainties	9789			0.00	
2. Unassigned/Unappropriated Amount	9790M			0.00	
3. Components of Ending Net Position (Accrual Basis only)					
a. Net Investment in Capital Assets	9796			0.00	
b. Restricted Net Position	9797			0.00	
c. Unrestricted Net Position	9790A	911,394.92	(4,300.00)	907,094.92	
		Enter amount for F.3.a			
G. ASSETS	Description	Object Code	Unrestricted	Restricted	Total
1. Cash					
In County Treasury	9110	236,729.88			236,729.88
Fair Value Adjustment to Cash in County Treasury	9111				0.00
In Banks	9120	506,211.47	(4,300.00)		501,911.47
In Revolving Fund	9130				0.00
With Fiscal Agent/Trustee	9135				0.00
Collections Awaiting Deposit	9140				0.00
2. Investments	9150				0.00
3. Accounts Receivable	9200				0.00
4. Due from Grantor Governments	9290	401,257.28			401,257.28
5. Stores	9320				0.00
6. Prepaid Expenditures (Expenses)	9330	33,688.13			33,688.13
7. Other Current Assets	9340	21,260.00			21,260.00
8. Lease Receivable	9380				0.00
9. Capital Assets (accrual basis only)	9400-9489				0.00
10. TOTAL ASSETS			1,199,146.76	(4,300.00)	1,194,846.76
H. DEFERRED OUTFLOWS OF RESOURCES					
1. Deferred Outflows of Resources	9490				0.00
2. TOTAL DEFERRED OUTFLOWS			0.00	0.00	0.00
I. LIABILITIES					
1. Accounts Payable	9500	135,781.84			135,781.84
2. Due to Grantor Governments	9590				0.00
3. Current Loans	9640				0.00
4. Unearned Revenue	9650	151,970.00			151,970.00
5. Long-Term Liabilities (accrual basis only)	9660-9669				0.00
6. TOTAL LIABILITIES			287,751.84	0.00	287,751.84
J. DEFERRED INFLOWS OF RESOURCES					
1. Deferred Inflows of Resources	9690				0.00
2. TOTAL DEFERRED INFLOWS			0.00	0.00	0.00
K. FUND BALANCE /NET POSITION					
Ending Fund Balance /Net Position, June 30 (G10 + H2) - (I6 + J2) (must agree with Line F2)			911,394.92	(4,300.00)	907,094.92

L. FEDERAL EVERY STUDENT SUCCEEDS ACT (ESSA) MAINTENANCE OF EFFORT REQUIREMENT

NOTE: IF YOUR CHARTER SCHOOL RECEIVED FEDERAL FUNDING, AS REPORTED IN SECTION A2, THE FOLLOWING ADDITIONAL INFORMATION MUST BE PROVIDED IN ORDER FOR THE CDE TO CALCULATE COMPLIANCE WITH THE FEDERAL EVERY STUDENT SUCCEEDS ACT (ESSA) MAINTENANCE OF EFFORT REQUIREMENT:

1. Federal Revenue Used for Capital Outlay and Debt Service

Included in the Capital Outlay and Debt Service expenditures reported in sections B6 and B7 are the following amounts paid out of federal funds:

California Department of Education
Charter School Financial Report
Certificate of Program Name (If no amounts, indicate "NONE")

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a. NONE			0.00
b.			0.00
c.			0.00
d.			0.00
e.			0.00
f.			0.00
g.			0.00
h.			0.00
i.			0.00
j.			0.00
TOTAL FEDERAL REVENUES USED FOR CAPITAL OUTLAY AND DEBT SERVICE	0.00	0.00	0.00

2. Community Services Expenditures

Provide the amount of State and Local funds reported in Section B that were expended for Community Services Activities:

Objects of Expenditures		Amount (Enter "0.00" if none)
a. Certificated Salaries	1000-1999	0.00
b. Noncertificated Salaries	2000-2999	0.00
c. Employee Benefits	3000-3999	0.00
d. Books and Supplies	4000-4999	0.00
e. Services and Other Operating Expenditures	5000-5999	0.00
TOTAL COMMUNITY SERVICES EXPENDITURES		0.00

3. Supplemental State and Local Expenditures resulting from a Presidentially Declared Disaster

Brief Description i.e., COVID-19 (If no amounts, indicate "None")	Amount
a. NONE	
b.	
c.	
d.	
TOTAL SUPPLEMENTAL EXPENDITURES (Should not be negative)	0.00

4. State and Local Expenditures to be Used for ESSA Annual Maintenance of Effort Calculation:

Results of this calculation will be used for comparison with 2020-21 expenditures. Failure to maintain the required 90 percent expenditure level on either an aggregate or per capita expenditure basis may result in reduction to allocations for covered programs in 2023-24.

a. Total Expenditures (B8)	3,668,210.83
b. Less Federal Expenditures (Total A2) [Revenues are used as proxy for expenditures because most federal revenues are normally recognized in the period that qualifying expenditures are incurred]	123,307.00
c. Subtotal of State & Local Expenditures [a minus b]	3,544,903.83
d. Less Community Services [L2 Total]	0.00
e. Less Capital Outlay & Debt Service [Total B6 plus objects 7438 and 7439, less L1 Total, less objects 6600 and 6910]	2,252.66
f. Less Supplemental State and Local Expenditures resulting from a Presidentially Declared Disaster	0.00
TOTAL STATE & LOCAL EXPENDITURES SUBJECT TO MOE [c minus d minus e minus f]	\$ 3,542,651.17

Kinetic Academy

Policy Regarding Assignment of Teachers and Use of Local Assignment Options

Background

Pursuant to Education Code Sections 44256 and 44258.3, as made applicable to charter schools by Education Code Section 47605(l)(1), Kinetic Academy (the “Charter School”) may assign a teacher, with their consent, to a position outside their credential authorization in accordance with the local teaching assignment options described in the California Commission on Teacher Credentialing's Administrator's Assignment Manual. Such assignments shall be annually approved by the Charter School's Board of Directors. This policy, and the procedures contained herein, describe the protocols under which the Charter School will exercise local assignment options.

Assignment Under Education Code Section 44256

Assignment based on completion of sufficient coursework in the subject to be taught.

Education Code Sections 47605(l)(1) and 44256(b) together provide that the Charter School's Board of Directors, by resolution, may authorize the holder of a Multiple Subject Teaching Credential or a Standard Elementary Credential to teach any subject in departmentalized classes to a given class or group of students below grade 9, provided that the teacher has completed at least 12 semester units, or 6 upper division or graduate units, of course work at an accredited institution in each subject to be taught. Such authorization shall be with the teacher's consent.

The Executive Director of the Charter School may recommend an assignment pursuant to these provisions upon verification that the teacher completed the required coursework in the subject of their proposed assignment, which shall be documented using the template attached to this policy as Verification of Eligibility, and presented to the Board for approval of the assignment by resolution.

Assignment Under Education Code Section 44258.3

Assignment based on subject matter knowledge.

Education Code Sections 47605(l)(1) and 44258.3 together provide that any holder of a credential (including a provisional internship permit or short-term staff permit, but not an emergency permit) may be assigned, with their consent, to teach departmentalized classes in grades K-8 regardless of the designations on their teaching credential, provided that their subject matter knowledge is verified prior to the assignment.

Prior to utilizing this assignment option, Education Code Section 44258.3 requires the Charter School to develop, adopt, and implement procedures for verifying the teacher's subject matter. The following procedures are intended to provide for the implementation of this assignment option:

1. The Executive Director identifies a subject-matter assignment need at the Charter School.
2. The Executive Director determines whether any existing staff have the appropriate credential and are interested in the assignment, or whether the local assignment option under Education Code Section 44258.3 or a different statute or regulation should be used.
3. The Executive Director identifies a consenting teacher for possible assignment pursuant to Education Code Section 44258.3 or a different statute or regulation, or a teacher may request to fill the assignment.
4. If it is determined that the local assignment option under Education Code Section 44258.3 should be used, the Executive Director shall collect information and documents from the teacher regarding the teacher's qualifications for the assignment and subject matter knowledge related thereto, including, but not limited to, resumes, school transcripts, professional development certificates, syllabi from completed courses, sample lesson plans, test scores, teaching evaluations, self-evaluations, and any other documentation evidencing subject matter knowledge.

One or more of the following methods may be used in this review:

- Successful prior teaching experience of the subject
- Successful completion of intensive professional development in the subject to be taught
- Review of a curricular portfolio containing evidence of demonstrated knowledge
- Results of an oral interview
- Successful completion of college or university course work in the subject
- Passage of an examination related to the course, grade level and state framework for the subject to be taught
- Observation of the teacher in the subject and grade level(s) currently being taught by a subject matter specialist
- Observation of a demonstration lesson in the subject to be taught at the grade level to be taught
- Successful prior work experience in the content area
- Proof of professional performance in the content area

5. If the recommendation is in favor of the assignment, the Executive Director shall prepare the Verification of Eligibility, and present it to the Board of Directors of the Charter School for approval of the assignment by resolution.

The Executive Director, or their designee, shall be responsible for all reporting requirements and notification requirements that may exist with respect to utilization of this local assignment option.

For the 2022/2023 school year, the Kinetic Academy Board of Directors approves the following teaching assignments:

Teacher	Subject to be Taught
Rebecca Roy	Art